

Carry-Out Team Member

Full-Time, seasonal position available

Weekend availability required

Start date is April 2024

About Us:

Swansons Nursery is a 5-acre garden store located in the heart of a residential Seattle neighborhood since 1924. We proudly partner with our customers and share our passion for plants with the community.

Why Work at Swansons?

Swansons Nursery is a place where employees can really make a difference every day. We are a group of passionate and creative people with a love of plants and of helping people. Enjoy working in a beautiful, plant-filled environment with supportive co-workers and the freedom to take initiative, be creative, and make people's day brighter.

About the Role:

The carry-out team assists customers with retrieving will calls and loading purchases while maintaining the cleanliness and tidy appearance of the store. Carry-out team members are professional but friendly and, as a carry-out, you will learn new things about Swansons Nursery to share with customers each week.

This role requires you to be on your feet all day and in all weather conditions, and to lift 30-40 pounds repeatedly.

This is a full-time seasonal position through the end of June 2024. Weekend availability required.

What We're Looking For:

- You have a natural enthusiasm and enjoy working with and helping people.
- You don't mind changing tasks throughout the day and can follow a list to accomplish a set of goals.
- You enjoy being outside and around plants and aren't afraid of physical work or getting dirty.
- You are a team player and able to ask questions when you don't understand and ask for help when you need it.
- Some gardening knowledge is a bonus but not a requirement for this position.

Wage range (hourly): \$20.00-\$21.50

The Benefits of Working at Swansons

Swansons employees enjoy a supportive and inclusive work environment. We offer competitive wages and benefits as well as the unique opportunity to work in a beautiful, plant-filled environment.

Benefits for all employees

- Join a caring community of plant enthusiasts
- Learn about plants and gardening
- Employee discount of 40% off all plants and products!
- Double-time for 3 “working” holidays (if worked)
- Employee Assistance Program
- Paid time off (accrual of 1 hour per 40 hours worked), eligible for use after 3 months of employment
- 401K with a 3% employer match after 6 months of work

Added Benefits for full-time employees averaging 30 hours or more per week

- Paid time off accrual increases after 1-, 5-, and 10-year anniversaries
- 3 annual paid holidays after 1 year of employment
- Medical, Dental, and Vision coverage after 2 months of full-time employment (Swansons pays 75% of insurance premiums)
- Flexible Spending Account (FSA)
- Educational assistance after 1 year of employment*
- Jury duty pay after 1 year of employment (up to 40 hours during a calendar year)

* For specific details, please inquire.