

Receiving Position

Full-time, Monday-Friday

About Us:

Swansons Nursery is a 5-acre garden store located in the heart of a residential Seattle neighborhood since 1924. We proudly partner with our customers and share our passion for plants with the community.

Why Work at Swansons?

Swansons Nursery is a place where employees can really make a difference every day. We are a group of passionate and creative people with a love of plants and of helping people. Enjoy working in a beautiful, plant-filled environment with supportive co-workers and the freedom to take initiative, be creative, and make people's day brighter.

About the Role:

We are seeking an energetic person to join our receiving department. You will be a part of a tightknit team unloading delivery trucks, completing accurate documentation, and preparing orders for stocking.

This is an all-weather job where you are on your feet all day. You must be able to lift up to 50 pounds occasionally and 10 to 20 pounds repeatedly.

The receiving team works Monday – Friday.

What We're Looking For:

- You can identify priorities, like staying busy, and thrive in a fast-paced environment.
- You have excellent communication skills, an exceptionally flexible mindset, and a love of coordinating with people to solve problems.
- You have a strong sense of teamwork and the desire to help other staff members.
- You have good listening skills and the ability to follow directions to get tasks done in a timely manner.
- You strive to exceed expectations.
- You enjoy being outside and can work in all types of weather.
- Knowledge of gardening and plants is a plus but is not required.

Wage range (hourly): \$20-\$22

The Benefits of Working at Swansons

Swansons employees enjoy a supportive and inclusive work environment. We offer competitive wages and benefits as well as the unique opportunity to work in a beautiful, plant-filled environment.

Benefits for all employees

- Join a caring community of plant enthusiasts
- Learn about plants and gardening
- Employee discount of 40% off all plants and products!
- Double-time for 3 "working" holidays (if worked)
- Employee Assistance Program
- Paid time off (accrual of 1 hour per 40 hours worked), eligible for use after 3 months of employment
- 401K with a 3% employer match after 6 months of work

Added Benefits for full-time employees averaging 30 hours or more per week

- Paid time off accrual increases after 1-, 5-, and 10-year anniversaries
- 3 annual paid holidays after 1 year of employment
- Medical, Dental, and Vision coverage after 2 months of full-time employment (Swansons pays 75% of insurance premiums)
- Flexible Spending Account (FSA)
- Educational assistance after 1 year of employment*
- Jury duty pay after 1 year of employment (up to 40 hours during a calendar year)

* For specific details, please inquire.